

TRANSITION MEETING MINUTES

Lacey Community Center

July 12, 2005

9:00 a.m. – 3:00 p.m.

WELCOME AND INTRODUCTION OF NEW MEMBERS: Vicki Rummig, Chair introduced herself and explained the purpose of the ICSEW. Self introductions were done including old members, new members, possible future members and executive agency staff. One agency director said that leadership comes from groups like this. Another added that successful careers rely on having a support network of peers, creating networks and using them to help you and possibly using those contacts as mentors. Another director added that he appreciates the Committee's work helping promote the growth of women in the agencies and the commitment of its members. Another added that it is an opportunity to connect with other women throughout the state. He also added that we must keep passionate about what we do and keep our aspirations high. Professional relationships are enormously powerful--never underestimate them. Remember to be optimistic--being pessimistic doesn't get you anywhere. Another agency director expressed his agency's recommitment to the organization, citing its great relationship and networking resources.

Next Vicki gave a brief overview of the history of the ICSEW. In 1963, Washington became the second state to put together a committee of women. In 1965 and 1968, Governor Evans reorganized the group and changed the name of the committee. A new ad hoc committee on the Personnel System Reform Act was established. The Committee studied performance pay and came together collectively and provided a statement to the Department of Personnel. In January of this year, the group discussed including men within the membership of the Committee. We used a debate format to bring the issues to a point. After the pros and cons were presented, Committee members voted on whether to change the membership of the Committee to include men. One member voted for a change to the makeup of the committee to include men.

It is the expectation of membership on the Committee that you attend six meetings a year. Meetings are regularly scheduled. Members are expected to maintain communication with their agencies and coworkers on Committee activities such as the telephone drive, annual conference, clothing drive, etc. Members are a representative of their agency and need to represent their voice. If you can't complete the term, you need to request that a new member to be appointed from your agency. You are expected to actively serve on a sub-Committee.

Committee Accomplishments: Information on Committee Accomplishments were contained in the membership packet.

Special Recognition to Committee members for their outstanding work and commitment to the ICSEW were made by Vicki. Those recognized were: Wendy Voss, Kristen Partain, Eva Colbentz, Jan Merz, Jan Ward-Olmstead, Lori Nesmith, Misty Ross

Board Members were also recognized: Melissa Beard, Janice Flaherty, Dianna Gifford, Gina Maynard, JoAnne McDaniel, Vicki Meyer, Jan Ward-Olmstead, Lonnie Peterson, Connie Riker, Misty Ross, Vicki Rummig, Kim Starkey and Sandy Robertson,

The Board members presented gifts to Vicki. Vicki made her farewell speech and passed the gavel to Dianna.

Sam Reed, Washington's Secretary of State, gave some history on the creation of the Committee.

Lonnie Peterson provided pens to recent contributors to the Interact newsletter. Pens were presented to Misty Ross, Melissa Beard, Vicki Rummig, Jan Ward-Olmstead, Sue Brown and Wendy Sue Wheeler.

The Governor arrived and spoke.

Lunch Break.

Dianna Gifford took over as chair and presided over the remainder of the meeting. Dianna repeated Vicki's challenge and she accepted that challenge. Dianna's goal is to build on the legacy that the Committee has established. Members are valued and opinions count. All women are leaders. Dianna wants to make it easier to welcome new members. Dianna gave some thought to her purpose. She expected the answer to come as a vision or a goal. The answer came when Dianna decided to be herself and let her natural talents grow. Every year the caliber of women in the group continues on. Being chair is not about Dianna, it's about being yourself

Dianna announced recruitment for vacancies on the Executive Board. Vacant positions are Vice Chair, Treasurer, Membership chair, Education chair, Historian, and Promotional and Career Opportunities chair. The positions need to be filled by August 9, 2005. Misty Ross will be the contact while Dianna is gone. Deadline to apply is July 26, 2005.

New Business: It was suggested that the Annual Governor's Tea be revitalized. There has been more Governor's contact in the past, but there needs to be more contact with the Governor's Office. It was agreed to get on the Governor's calendar early.

Establish a relationship with the Human Rights Commission. The Commission is sponsoring a Women's Forum which was to be held in July. However, that forum has been postponed until November, 2005.

It was suggested that we assign mentors for new members. An example was a Committee chair working with a new member so that the chair position could transition smoothly. It was also suggested to fill vacant positions before they become empty.

Health and Wellness Survey needs to have action taken on it.

The Health and Wellness Committee gave an informative presentation on prescription drugs.

Communications chair Lonnie Peterson discussed the new ICSEW webpage. It is more user friendly. All of the ICSEW policies will be listed on the webpage. There will be more pages than the current site, adding a page for each sub-committee. There will be a photo gallery. If you have information to share on the webpage, send the information to Marilyn or Maria using the subject line: Web update. Each chair should check out their page and notify Lonnie if something is missing. The Communications Committee is hoping to go live with the new webpage by the end of the month. Membership meetings will be added to the calendar of events. Membership page will have name, agency and mail stops of all members. No phone number and/or email addresses will be listed.

Each Committee chair gave an overview of their Committee's purpose and responsibilities for recruitment of new members. After each of the Committee chairs had an opportunity to speak, we went into Committee breakout groups